Exhibit 43

Rich Hume
Lynn Monson

Re DOJ investigation of MS.

No big issues that are harming our products.   Lot's of little things that seem like "bullying"
tactics.   When we push back hard enough and long enough, they always come around.   If the
DOJ wants to come in and ask them questions, they would be happy to talk to them.

The issues that come to mind are:

1.   Win 95 "mail" or "e-mail" help section talks all about Exchange.   They've asked MS to
        take that out, but it hasn't happened yet.

2.   GroupWise has to use MAPI in order to run on Win95 and NT.   MAPI was originally
        slated by MS to be an open platform to which anyone could write.   However, they tied it
        to Exchange and until recently, we couldn't get MAPI except in Exchange.   So customers
        would have to buy both GW and Exchange to use GW.   Rich and Lynn believe MS has
        reversed their course on this because of the noise from other e-mail vendors.   The
        expect MAPI and Exchange to be treated as separate products.

3.   Win95 beta had APIs for Explorer so that GW could run with Explorer.   Then they
        announced that they were taking out those APIs.   Four weeks ago, they release
        documentation for those same APIs in the form of a mail reader.   It appears they were
        never taken out.   Explorer and other MS apps have been using them.

4.   "Common Controls", a group of DLLs and APIs, shipped with Win95.   MS has recently
        upgraded them.   It appears that the updates were jointly developed by the MS web
        browser group and the OS group.   At the moment of their release, the web browser and
        other MS apps are using them.   Everyone else has to wait for them to release, then write
        to them.

Rich and Lynn both acknowledged that one of the difficulties is just keeping up with the volume of
material MS produces.   It's hard to prove that MS is maliciously keeping things away from
people.

They suggest we talk to Rob Steel and Kent Sievers to see if they know any more.