PLAINTIFF'S
EXHIBIT

A431
Gordony. Microsoft

Microsoft Corporation
One Microsoft Way
Redmond, WA 98052-6399

Telex 160520 Fax 206 936 7329

1 December 1992

Microsoft

ZEOS International Ltd. Attn: Martyn Ratcliffe 1301 Industrial Blvd. Minneapolis, MN 55413

RE: Letter of Intent regarding ZEOS Agreement #498450180

Dear Martyn:

Pursuant to terms reached today in our meeting, ZEOS and Microsoft hereby agree to amend the above agreement accordingly. Zeos acknowledges that all terms are contingent upon prompt payment (i.e., before 12/10/92) of the outstanding amounts due on this agreement (invoice #101747, \$732,500), and approximately \$42,500 due under the MS Mouse agreement (agreement #4934-0131).

- 1. Microsoft agrees to reduce Zeos' quarterly minimum commitment payments by \$148,000 a quarter for the current and next quarters (10/92-12/92 and 1/93-3/93) in order to allow ZEOS to recoup their PPB of approximately \$297,000. Zeos' quarterly minimum commitment payment for these two quarters will be \$584,500.
- 2. Zeos' quarterly minimum commitment payment will be raised back up to no less than the existing levels (\$732,500/qtr) for the remainder of the agreement. This final number shall be predicated upon the MS-DOS 6.0 royalty multiplied by the unit volume committed to by Zeosno
- 3. Zeos agrees to license MS-DOS 6.0 at a new royalty rate of \$25.00 for those systems specified in Exhibits M.
- 4. Schedule B of the agreement will be amended such that Zeos' royalty reports and quarterly payments will be due no later than 30 days after the end of the reporting period (calendar quarter).

Please sign below to indicate you have read and agree with the above.

Agreed:

By: Konald Large

By: MARTYN RATCLIFFE

(print)

Title: DIRFCTOR OFM

Date: DEC 1,1992

Date: 1 Dec. 92

Susan Wrench Ron Hosogi Larry Edralin

Rick Post

CC:

CC: legal files

MS 0040008 CONFIDENTIAL