

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

In re	:	Chapter 11
	:	
The SCO GROUP, INC., <i>et al.</i> , <sup>1</sup>	:	Case No. 07-11337 (KG)
	:	(Jointly Administered)
Debtors.	:	

**DECLARATION IN SUPPORT OF TRUSTEE'S MOTION TO SELL THE SCO  
SOFTWARE BUSINESS ASSETS**

I, RICHARD ALEXANDER BOLANDZ, declare as follows:

1. I make this Declaration in Support of Trustee's Motion to Sell the SCO software business assets pursuant to the Asset Purchase Agreement dated January 19, 2011 (the "Asset Purchase Agreement"), executed by and between the Debtors and UnXis, Inc. ("UnXis"). I am over the age of 18, and am competent to testify in this matter.

2. I have been engaged by UnXis, to serve as the company's Chief Executive Officer ("CEO") in the event the Court approves the buy/sale transaction between the Debtors and UnXis. In my capacity as new CEO of UnXis, I have actual knowledge regarding UnXis's management team, shareholders, and strategic plans for the future. I have also been involved in the negotiations for UnXis's acquisition of Debtors' software assets, and execution and delivery of the Asset Purchase Agreement. As supported by my resume attached hereto as **Exhibit I**, I have over twenty years of professional experience as a senior executive in the information technology industry. This experience includes, but is not limited to, the management of complex software development, technology commercialization, corporate development and restructuring;

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<sup>1</sup> The Debtors and the last four digits of each of the Debtors' federal tax identification numbers are as follows: (a) The SCO Group, Inc., a Delaware corporation, Fed. Tax Id. #2823; and (b) SCO Operations, Inc., a Delaware corporation, Fed. Tax Id. #7393.

enterprise architecture, business process re-engineering and the development of global distribution channels. If the transaction contemplated in the Asset Purchase Agreement closes, it is my intention as CEO of UnXis to: (1) continue to support existing customers, (2) perform on existing contracts; (3) continue to support the global network of business partners, strategic alliances, value added resellers; (4) provide a substantial infusion of capital for product modernization; and (5) retain most of the Debtors' employees and management team, including but not limited to, the Chief Marketing & Sales Officer, Mr. Hans Bayer, Chief Technology Officer Andrew Nagel and Chief Financial Officer Ken Neilson. I have received resumes from Mr. Bayer, Mr. Nagel, and Mr. Neilson, and am impressed with their qualifications and experience. Genuine and authentic copies of these resumes are attached hereto as **Exhibits II, III and IV respectively**. I have also assembled a world class advisory board with impeccable credentials in the fields of software development, strategic management of technology, cyber security, the management global data processing and cloud computing environments; and international brand management. These include, but are not limited to: Mr. William Bancroft, Vice President & General Manager of Unisys Global Outsourcing and Infrastructure Services, Ms. Jane Cavalier, President, Brightmark Consulting; Mr. Craig Feied, Director of the ER One Institutes for Innovation in Medicine, Ms. Jody R. Westby Esquire, Chief Executive Officer of Global Cyber Risk; and Mr. Dennis Pombriant, Managing Principal of the Beagle Research Group.

3. It is my understanding that certain creditors of the Debtors would like more information about UnXis. As the new CEO, I have actual knowledge regarding the company's formation, directors and shareholders. UnXis is a Delaware corporation that was formed for the specific purpose of acquiring the software assets of the Debtors. The company was incorporated on June 12, 2009. The company was organized with two directors and officers: Eric le Blan and Stephen L. Norris. Mr. Eric le Blan is a partner in MerchantBridge Group which has an established record of successful

turnaround companies in several sectors including telecommunications. Mr. le Blan has been involved in the information technology industry since the early 1980s and was a founding partner of MerchantBridge, an internet based information services company in the Middle East. Mr. Norris has experience in public and private financing, mergers, and acquisitions. Resumes for Eric le Blan and Stephen L. Norris are attached hereto as **Exhibits V and VI** respectively.

4. Based on my review of the company's corporate documents, it is my understanding that UnXis has authority to issue 200 shares of stock. As of this date, 100 shares have been issued, 50 shares to Gulf Cap Partners, LLC and 50 shares to MerchantBridge Holdings (Cayman) Limited. If the transaction is approved, it is contemplated that UnXis will issue additional shares to its seed investor (Stan Solomonson) and key members of the management team. Mr. Solomonson is a friend of mine, who operates an unrelated business known as Future Foods. Mr. Solomonson agreed to provide UnXis with the capital needed to acquire the software assets of the Debtors on certain terms and conditions.

5. As set forth in the Asset Purchase Agreement dated January 19, 2011, UnXis has agreed to purchase the software assets of the Debtors for the purchase price of \$600,000 in cash plus certain assumed obligations. Mr. Solomonson wired cash in the amount of \$600,000 to an escrow account of the Trustee on or about January 19, 2011.

6. In addition to payment of the purchase price, UnXis has agreed to assume certain contracts of the Debtors to ensure continuity of the business and a smooth transition. See Asset Purchase Agreement. UnXis has agreed to contribute cash at closing up to \$50,000.00 to cure delinquencies necessary to assume these contracts. See Asset Purchase Agreement. It is my understanding that the present UnXis shareholders will provide the cash necessary to cure the delinquencies up to the \$50,000.00 limit. Following the closing, UnXis expects to generate sufficient cash

flow from operations to pay the company's current liabilities as they become due. UnXis is also in the process of raising additional capital to fund any shortfalls in operations, restructuring, corporate development and the development of necessary upgrades and product modernization.

7. I believe that UnXis has made a fair offer to purchase the SCO business software assets, and has acted in good faith. I and other representatives of UnXis obtained information about SCO's business software assets from Mark Fisler at Ocean Park Advisors and other associates of this firm. We also accessed information deposited by Ocean Park Advisors and/or the Trustee in the data room for the transaction, and participated in telephone calls with Ocean Park Advisors and the Trustee's counsel to gather more information about SCO's operations prior to submission of UnXis's bid. I have no other relationship with Ocean Park Advisors or the Trustee. To the best of my knowledge, no other member of the UnXis team has any other relationship with Ocean Park Advisors or the Trustee.

8. We negotiated the terms of the Asset Purchase Agreement at arm's length. In submitting the bid, we made every effort to comply with the Sales Procedures entered by the U.S. Bankruptcy Court on August 23, 2010, and the Modified Sales Procedures entered by the U.S. Bankruptcy Court on January 14, 2011. UnXis submitted a bid in the amount of \$600,000 on January 14, 2011, and transferred an earnest money deposit of \$100,000 into an escrow account of the Trustee prior to that date. I believe that UnXis's bid is consistent with the form Asset Purchase Agreement. We submitted the bid by modifying the form Asset Purchase Agreement filed with the U.S. Bankruptcy Court on August 23, 2010. On or about January 14, 2011, we received notice from Ocean Park Advisors and the Trustee's counsel that UnXis had been designated as a qualified bidder. On January 19, 2011, I participated at the auction on behalf of UnXis along with other members of our team, including Eric le Blan and Stan Solomonson. UnXis's offer was selected as the highest and best bid at the auction.

9. It is my understanding that Novell has filed an objection to the Trustee's sale of the SCO business software assets to UnXis. I do not understand why Novell is filing an objection. I do not believe that Novell is a direct competitor, but, rather, supports direct SCO competitors. I believe that a strategic alliance between UnXis and Novell would be in the best business interest of Novell by offering complementary product line to UnXis customers as it does with both Microsoft and Linux. UnXis has

no interest in pursuing any litigation against Novell. I declare under penalty of perjury,  
pursuant to the laws of the State of Delaware that the foregoing is true and correct.

Executed on the 14<sup>th</sup> day of February, 2011.

  
RICHARD ALEXANDER BOLANDZ

# EXHIBIT I

# **Richard Alexander Bolandz**

## **Chief Executive Officer**

### **International Competitive Strategy, Corporate Development & Technology Commercialization**

Richard Alexander Bolandz, Chief Executive Officer of UnXis has over twenty years of professional experience in the field of international competitive strategy, corporate development and technology commercialization. He has previously architected, implemented and operated technology based companies from concept and patent through execution

A recognized authority in the field of technology commercialization and the strategic management of technology, Mr. Bolandz has served both as a senior operating executive in the Fortune 50 as well as an executive consultant and trusted advisor to the to the highest levels of management in global corporations national governments and non-governmental international organizations in North America, Europe, Mid East, North Africa, Asia, and the Caribbean.

As a senior operating executive in successive software technology based companies, Mr. Bolandz had executed worldwide responsibilities for competitive strategy, geographic market expansion, international channel development, development and management of international VAR networks and the management of direct and indirect sales and technology support channels and corporate representation to national governments.

In addition to his experience as an enterprise architect and proven track record as a successful senior operating executive in successive technology based start-up ventures, his broad technology commercialization expertise includes:

- **Market Analysis, Competitive Strategy & Enterprise Architecture**
- **Strategic Planning and Vertical Market Channel Strategy**
- **Direct & Indirect Distribution Channel Implementation**
- **Corporate Development, Strategic Alliances & Partnerships**
- **International Business Diplomacy**

In addition to his operating experience in the software, IT services and telecommunications sectors, Mr. Bolandz has lead numerous consulting engagements (see addendum) across a broad range of industrial sectors including aerospace, defense, national security, banking, financial services and manufacturing

He has held the following senior executive position:



- **Chief Executive Officer, NewStar Collaborative Technologies**
- **President, PHH Technology Services Outsourcing**
- **Chief Executive Officer, Linguateq Software Products**
- **Chief Information Officer, Qwest Communications**
- **Senior Vice President, Strategy & Technology, MCI Communications**
- **Senior Vice President Strategy & Technology PHH Corporation**
- **Regional Sales Director, UNISYS Global Outsourcing & Infrastructure Services**

Mr. Bolandz came to UnXis as the Managing Partner of **The International Consultants Consortium LLC; (ICC)** a federation of specialized consultancies focused on the application of technology to competitive strategy and large scale business transformation.

Prior to ICC, Mr. Bolandz served as North East Regional Sales Director for **UNISYS Global Outsourcing & Infrastructure Services** where he lead a high performance team of outsourcing sales executives targeting information intensive industries in the Global 50 headquartered in the North East and Mid Atlantic. It was Mr. Bolandz' responsibility to craft creative value propositions across a range of outsourced solutions drawing on the entire portfolio of UNISYS BPO, ITO, Consulting hardware and software products. In this capacity, he was deeply involved in each stage of the customer relationship life cycle, from market & competitive analysis, pre-sales client engagement and opportunity identification through solution development, strategic partner selection, alliances, proposal management, performance metric development and service delivery.

Prior to joining Unisys Mr. Bolandz served as Chief Executive Officer of **Linguateq Software Products**, a telecommunications sector start up with a patented data stream conversion process that was successfully sold to SONUS and its intellectual property provides the core of SONUS soft switch product line. In the capacity of CEO, Mr. Bolandz was personally responsible for all aspects of competitive strategy, enterprise architecture, execution including the development of both direct and indirect sales channels, partnerships the development and management of international sales and professional services delivery through strategic alliances and partnerships in North America, Europe and Asia. As CEO, Mr. Bolandz personally developed a business model based on the ability to rapidly customize a modular core product for any single customer by relying on strategic outsourcing, alliances, value added resellers, and systems integrators to expand marketing channels and deliver professional services support.

Prior to Linguateq, Mr. Bolandz served as Chief Executive Officer of NewStar Collaborative Technologies and Chief Information Officer of **Qwest Communications**. As Senior Vice President for Strategy and Technology at **MCI Communications** Mr. Bolandz also chaired the Corporate Strategic Technology Council, headed advanced technology product development, directed all MCI funded university research programs and sponsored the Smithsonian Computer Awards.

Prior to joining MCI, Mr. Bolandz held progressive CXO level positions at **PHH Corporation** including, Senior Vice President for Strategy & Technology and Chief Information Officer. He was subsequently, elevated to President of PHH Technology Services where he created a data processing and telecommunications utility for all PHH operating companies worldwide and launched an information products unit and a software products unit and which received the Microsoft Windows Product of the Year award and the Arthur Anderson Award For Product Design Excellence.

Mr. Bolandz came to PHH from **CSC Index Group**, (CSC Consulting) where he headed the first consulting practice dedicated to business process reengineering (BPR) and technology enabled business transformation. In this capacity, Mr. Bolandz advised clients on the strategic management of technology and its application to process redesign and large scale business change.

Prior to Joining CSC Index, Mr. Bolandz served as a management consultant with **Booz Allen Hamilton**, and with the **Central Intelligence Agency**.

## **EDUCATION**

Mr. Bolandz holds a Master of Science in Foreign Service from the **Graduate School of Foreign Service at Georgetown University** and a Bachelor Of Arts degree from **Boston College** in Economics and Political Science. He has completed post graduate work in International Finance at **American University**.

# Richard Alexander Bolandz

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## Addendum

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### Appointments

**Board of Directors**, Integrated Development Ltd., Port of Spain, Trinidad  
**Technology Strategy Advisory Board**, National Association of Security Dealers, Washington, D.C.  
**Board of Directors**, Nirvana Cyber Center, Port of Spain, Trinidad  
**Technology Strategy Council**, Morgan Stanley, New York, NY  
**Board of Graduate Fellows**, Sellinger School of Business Administration, Loyola College, Baltimore, MD  
**Graduate Advisory Board**, Georgetown University, Graduate School of Business Diplomacy  
**Strategic Advisory Board**, Groupe Bull, Santa Clara, CA  
**Board of Directors**, WOW.NET, Port of Spain, Trinidad  
**Strategic Advisory Board**, Infoshark Technologies, McLean, VA  
**Technology Evaluation Board**, Alex Brown & Co., Baltimore, MD

### Executive Education/Public Speaking

**Guest Lecturer**, *"The Advanced Technology Commercialization Process."* Graduate School of Management, American University, Washington, DC, August 1995  
**Seminar Speaker**, *"Applying Networked Computing to Globalization and Business Process Reengineering."* Borsu Systema, Amsterdam, Holland, May 1995  
**Keynote Speaker**, *"Process Reengineering and Workflow Automation."* American Institute of Imaging Management Annual Conference, Las Vegas, NV, October 1994  
**Corporate Presenter**, *"High Performance Computing & Telecommunications in Telemedicine."* Smithsonian Institution, Washington, D.C., September 1994  
**Seminar Series**, *"Introduction to Business Reengineering."* 1993-1994  
**Keynote Speaker**, *"Globalizing Business Reengineering."* National Reengineering Forum, U.S. Government Senior Executive Conference, February 1993  
**Executive Seminar**, *"Facilitating Globalization with Technology Leadership."* Alexander & Alexander, Owings Mills, MD, June 1992  
**CIO Forum**, *"European Technology Markets Post 1992."* Groupe Bull, Paris, France, May 1992  
**Guest Lecturer**, *"Managing Globalization."* David E. Lattanze Center for Executive Education, Loyola College, Baltimore, Maryland, March 1992  
**Guest Lecturer**, *"Linking Strategy & Technology."* David E. Lattanze Center for Executive Education, Loyola College, Baltimore, Maryland, October 1991  
**Executive Seminar**, *"Technology-Enabled Business Transformation."* Shell Oil Company, Houston, Texas, March 1989

### Selected Publications

*East Asian Executive Reports*. "Competing in Indonesia: Telecommunications Technology and the U.S. Image." April 1988  
*Telephony Magazine*. "Big Bears are an Endangered Species: International Competitive Strategy for High Technology." June 1988  
*Strategic Intelligence Monthly Review*. "Cost Implications of Automated Design and Production Practices in the Aerospace Industries." April 1982

*President's Daily Brief.* "Technology Transfer and the Role of the Soviet State Committee for Science and Technology (GKNT) in Defense Technology Acquisition." June 1980

*Strategic Intelligence Monthly Review.* "Soviets Increase Imports of Microelectronics Production Technology." July 1981

*Strategic Intelligence Monthly Review.* "Technology Transfer: The East European Connection." January 1981

#### Selected Projects

**Oriental Oil & Gas:** International Business Diplomacy, International Business to Government Representation

**China Railway Huachuang United Investment Company Ltd.:** International Business Diplomacy

**China Railway Shisan Engineering Group:** International Business Diplomacy

**China Zhongmei Engineering Group:** International Business Diplomacy

**China Railway Huachuang United Logistics Equipment Company:** International Business Diplomacy

**District of Columbia: Management Plan for Unified Command Center**

**Washington Regional Water Authority (WASA):** Enterprise Telecommunications and Technology Services Plan

**Virtuoso Travel:** Five Year Strategic Plan

**Virtuoso Travel:** Corporate IT Strategy

**AT&T Corporation: Merger & Acquisition Counter Strategies**

**AT&T Corporation:** Competitive Analysis & Merger Threat Management Strategies

**RHK Telecommunications Advisors: Legislative & Regulatory Analysis, 2004 Telecommunications Act and FCC Regulations: Industry Implications**

**RHK Telecommunications Advisors:** Next Generation Competitive Strategies & Business Development Representation

**TTI Telecom:** Global OSS Software Market and Requirements Analysis for Next Generation VOIP OSS/BSS Systems in Convergent Networks

**District of Columbia:** Budgeting/Planning Process Re-engineering, Change Management Planning

**Nirvana Cyber Center:** Market Analysis, Competitive Analysis, Competitive Strategy, Business Plan, Funding Solicitation, Transition Management, Board of Directors

**Opticapps Ind.:** Competitive Strategy & Business Plan

**WOW.NET Ltd.:** Strategic Assessment, Competitive Strategy, Procedure & Process Review, Technical Infrastructure Assessment, Transition Management, Board of Directors

**Linguateq Inc.:** Strategic Assessment, Market, Product and Competitive Analysis

**Linguateq Inc.:** Competitive Strategy Software Products, Product Development & Marketing Plans

**Qwest Communications:** Acting Chief Technology Officer, Transition Management

**Qwest Communications:** Strategic Assessment, Business Design, Technology Architecture & Enterprise Engineering

**NewStar Collaborative Technologies:** Acting Chief Executive Officer

**National Aeronautics & Space Administration:** Customer-Driven Strategic Plan

**National Aeronautics & Space Administration:** Customer Engagement Process Design

**National Aeronautics & Space Administration:** Strategic Assessment, Legislative Analysis, Customer Driven Strategic Planning, Customer Engagement/Stakeholder Engagement Process Development

**Oxford Resources Corporation:** Technology Assessment, Information and Technology Architectures

**NewStar Collaborative Technologies:** Competitive Strategy, Business Design, New Product Development

**Yerrid, Knopick & Valenzuela:** Expert Testimony & Litigation Support: BPR/Intellectual Property

**Federal Express Corporation:** Strategic Assessment and Technology Strategy

**U.S.F. & G. Insurance:** Business and Technology Architecture for Decision Support Systems

**American Public Power:** Competitive Strategy and Transition Planning for Deregulation

**MCI Communications Corporation:** Competitive Strategy for Transition from Long Distance to Information Products and Services

**MCI Communications Corporation:** Enterprise Architectural Plan

### Selected Projects Continued

**MCI Communications Corporation:** Next Generation Technology Architectures for Networks, Applications & Data

**Island Engineering:** Global Strategy, Process Redesign & Automation

**The Royal Bank:** Enhanced Core Product Development

**J.M. Family Enterprises Inc.:** Strategic Framework and Technology Strategy

**World Omni Financial Corporation:** Business Process Reengineering

**Carnett Incorporated:** Technology Strategy, Restructuring and Reengineering of the Technology-Management Organization

**Canadian Institute of Scientific and Technical Information:** Strategic Visioning, Business Process Redesign, Workflow Automation

**Logical Software Solutions Corporation:** Workflow Automation Software Product Development

**PHH Corporation:** Global Technology Strategy, Information Technology Services Globalization, Data Center Integration, Post-Merger Integration

**Avis Corporation:** Technology Deployment Strategy and Data Center Consolidation Plan

**Banque National de Paris:** Technology-Enabled Business Transformation Plan

**Banque National de Paris:** Information Technology Futures Forecasting, Evaluation and Selection

**Sterling Drug, Inc.:** Technology-Enabled Business Transformation for Global Competition

**Sterling Drug, Inc.:** Global Restructuring and Long-Range Technology Planning

**Sterling Drug, Inc.:** Global Architecture for Information Systems, Data and Telecommunications

**Shell Oil, Lubricants Division:** Technology-Enabled Competitive Strategy and I/S Plan

**Shell Oil, Natural Gas Division:** Technology-Enabled Competitive Strategy and I/S Plan

**Consolidated Edison:** Strategic Plan, Information and Telecommunications Strategy

**Consolidated Edison:** Charge Back System Analysis

**Morton Thiokol, BEE Chemical Division:** Identification of Strategic Uses of Information Technologies

**Hoechst/Celanese:** Post-Merger I/S Organization and Technology Infrastructure Integration Planning

**John Hancock Mutual Life Insurance:** Repositioning Corporate MIS, Strategic Planning and Restructuring

**John Hancock Mutual Life Insurance:** Information Systems Charge Back Systems

**Vulcan Materials Company:** Information Technology Strategy and Management Plan

**Digital Equipment Corporation:** New Product Requirements Analysis

**Digital Equipment Corporation:** Cost Modeling for Cost of Data Center Ownership

**Honeywell Information Systems:** Information Systems Market Analysis

**Honeywell Federal Systems:** Image Analysis and Penetration Plan

**AT&T Divestiture Strategy:** Competitive, Financial and Market Analysis in Support of Divestiture Hearings and Post-Divestiture Planning

**Bell Atlantic Corporation:** Post-Divestiture Organization and Integration Planning for Seven Associated Operating Companies

**Bell Atlantic Corporation:** Strategic Planning for Support Services

**Bell Atlantic Corporation:** Market Analysis and Organization Studies

**MCI Communications Corporation:** Market Analysis and Focus Group Acceptance Testing in Support of New Product Development

**Republic of Tunisia:** National Data Communications Master Plan

**Republic of Trinidad:** Information Systems and Telecommunications Market Analysis and Strategic Investment Plan

**RCA Aerospace and Defense:** International Competitive Strategy

**ITT, Defense Communications Division:** Analysis and Penetration Planning for Command, Control, Communications, and Intelligence Markets

**U.S. Department of State:** Global Contingency Planning

### **Selected Projects Continued**

**U.S. Telecommunications Suppliers Association:** Competitive Analysis of Information Systems and Telecommunications Markets in Indonesia

**U.S. Trade and Development Program:** Analysis of Information Systems and Telecommunications Markets in Tunisia, Algeria, Senegal, and the Ivory Coast

**U.S. Trade and Development Program:** Analysis of High Technology

**Office of the Secretary of Defense:** Independent Cost Analysis, MX Missile System under Five Alternative Basing Modes

**National Security Agency:** Cost and Financial Control Analysis of Technology R&D Programs, Contractor Cost and Schedule Monitoring

## EXHIBIT II

**Hans Bayer**  
**Vice President – Sales & Marketing**  
**UnXis**

Hans Bayer is Vice President of Worldwide Sales for The SCO Group Inc. and responsible for managing all sales activities in SCO's worldwide markets including the Americas, Europe and Asia. This includes SCO's channel partners, corporate accounts, vertical solution providers and strategic partners.

Hans Bayer has joined The Santa Cruz Operation in July 1992 and prior to his current role he has held various management positions within the company such as Managing Director and Country Manager Central Europe as well as Sales and Marketing Manager EMEA.

After the take-over by Caldera Inc. in June 2001 he was also Managing Director of the Caldera Development Center in Erlangen, Germany, until 2002.

Before joining The SCO Group Hans Bayer served at Digital Equipment Corp. as a Key Account Manager from 1989 until 1992 and before that as a Product Manager at Wild Leitz from 1984 until 1989.

Hans Bayer has been in the IT industry for more than 20 years and has a proven track-record of managing international sales regions, building and expanding sales channels and continuously achieving sales targets.

As a member of The SCO Group's Executive Management team he has been able to motivate his sales teams, drive sales performance and keep all key customer relationships active and intact even under the most difficult circumstances of Chapter 11 for more than three years.



# EXHIBIT III

**Andrew Nagle, Senior Director of Engineering**

Andrew Nagle is Senior Director of Engineering. He has been actively involved with engineering and product management of UnixWare and related products since joining the UNIX Division of Bell Laboratories in 1984, after spending 6 years in the Transmission Division and the Microprocessor Division. As Engineering Program Manager from 1992 to 2000 he shepherded numerous operating system releases involving up to 150 software engineers from inception to release, maintaining the highest standards of software quality. Currently Mr. Nagle manages all SCO engineering, technical support staff, and internal information technology. Mr. Nagle holds a B.A. degree in Electrical Engineering from the University of Delaware and a Masters and a PhD in Electrical Engineering from Carnegie-Mellon University.

# EXHIBIT IV

RECEIPT OF RESUME STILL PENDING

# EXHIBIT V

**Eric le Blan –  
Vice Chairman  
UnXis**

An experienced banker with over 30 years in capital markets and private equity. Eric started his banking career at S.G Warburg (now UBS) as a member of the Troika of banks (Kuhn Loeb, Lazard, Warburgs) advising governments and public entities on debt and financial restructuring before creating and managing one of the first Swaps and Options business in the City of London. He joined Saudi International Bank in 1992 as head of Risk Management and later moved to the Corporate Finance team of the bank, where he provided advice to Middle Eastern governments in respect of the development of their capital markets, as well as several corporate finance transactions for the public and private sector.

Mr. le Blan is now the Chief Operating Officer of Merchant Bridge Group ([www.mbih.com](http://www.mbih.com)) , a direct investment and private equity group established by a group of industry veterans focused on the Middle East and Europe regions, which he joined at inception in 2001.

In the IT sector, Eric has been responsible for the creation and development of the Debt Analysis and Management System in the 1980's, a central bank software, and has since been an adviser to several bodies, including the Bahrain Telecommunications Regulatory Agency and the Government of Saudi Arabia in respect of the technical implementation of the domestic securities exchange.

# EXHIBIT VI

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***Stephen L. Norris***  
***Chairman***  
**UnXis**

Mr. Norris served as Executive Vice-President of Marriott Corporation from 1981 until 1987, where he was a strategist and advisor for the company's public and private financings and limited partnerships, as well as over \$3.0 billion in mergers, acquisitions, and asset divestitures. Mr. Norris headed the company's tax department and had budget responsibility for Marriott's real estate portfolio. In 1987, Mr. Norris co-founded The Carlyle Group with David Rubenstein, a private equity and LBO firm in Washington, DC where he served as President and a Managing Director until 1995.

During his tenure in the investment business, Mr. Norris has made, directed or participated in over 125 leveraged buyouts, venture capital and real estate (including office, multi-family, storage and warehousing) equity investments totaling more than \$6.0 billion, and yielding an average annual internal rate of return (IRR) of over 38%. Mr. Norris structured and negotiated investments aggregating over \$1.0 billion on behalf of a major foreign investor in Citicorp, Euro Disney, and Four Seasons Hotel Company. These investments have returned well over \$10 billion. Mr. Norris also served on the board of directors of major Carlyle Group investments.

In 1990, Mr. Norris was appointed by President George Bush and confirmed by the U.S. Senate as one of the five members of the \$68 billion Federal Retirement Thrift Investment Board. During his tenure, Mr. Norris successfully advocated for the right of Federal employees to allocate a greater portion of their savings to public equities.

Mr. Norris has served on the Board of Directors for numerous portfolio companies, including SynXis, MARC Global Holding Inc, Alloptic, GTX, Intellispace, Forum, WorldsLaw.com, Carey Pharmaceuticals Inc and Stratos Renewables. Mr. Norris served as a law clerk on the U.S. Tax Court. Mr. Norris has BS, JD and LL.M (tax) degrees magna cum laude, from the University of Alabama, New York University and Yale Law School.